

# CUSTOM FABRICATORS & REPAIRS

PLEASE PRINT ALL  
INFORMATION  
REQUESTED EXCEPT  
SIGNATURE

1379 N. Harvey Mitchell Pkwy.  
Bryan, TX 77803  
(979) 314-3863

CUSTOM  
FABRICATORS IS AN  
EQUAL OPPORTUNITY  
EMPLOYER

## Application for Employment

Name: \_\_\_\_\_  
(Last)
(First)
(Middle)
- - -
(Social Security Number)

Present Address: \_\_\_\_\_  
(Address)
(City)
(St)
(Zip)

Telephone: (\_\_\_\_) \_\_\_\_\_

Are you under age 18? \_\_\_\_ YES \_\_\_\_ NO  
 If "YES", can you provide proof of your eligibility to work? \_\_\_\_ YES \_\_\_\_ NO

Are you currently authorized to work in the United States? \_\_\_\_ YES \_\_\_\_ NO  
 Proof of eligibility will be required if hired.

Position applied for: \_\_\_\_\_

Days/Hours available to work:  
 No Pref \_\_\_\_\_ Thurs \_\_\_\_\_  
 Mon \_\_\_\_\_ Fri \_\_\_\_\_  
 Tues \_\_\_\_\_ Sat \_\_\_\_\_  
 Wed \_\_\_\_\_ Sun \_\_\_\_\_

Minimum Expected Salary:  
 \$ \_\_\_\_\_ /hour

Type of School	Name of School	Location	Years Completed	Major & Degree
High School				
College				
Bus. or Trade School				
Professional School				

Have you ever been convicted of a crime which is substantially related to the functions or qualifications of the job for which you are applying?

\_\_\_\_ YES \_\_\_\_ NO (A conviction record will not necessarily disqualify you from employment.)

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Do you have a driver's license? \_\_\_YES \_\_\_NO  
 Driver's license number: \_\_\_\_\_ State of Issue: \_\_\_\_\_  
 Have you ever been in the Armed Forces? \_\_\_YES \_\_\_NO  
 Are you now a member of the National Guard? \_\_\_YES \_\_\_NO  
 Specialty: \_\_\_\_\_ Date Entered: \_\_\_\_\_ Discharge Date: \_\_\_\_\_

**Work Experience**

Please list your work experience for the past seven years beginning with your most recent job held. Attach additional sheets if necessary.

Name of Employer Address City, St, Zip Phone Number	Name of Last Supervisor	Employment Dates	Pay or Salary
		From To	Start Final
Your last job title:			
Reason for leaving (be specific):			
List the jobs you hold, duties performed, skills used or learned, advancements or promotions while you worked for this company:			

Name of Employer Address City, St, Zip Phone Number	Name of Last Supervisor	Employment Dates	Pay or Salary
		From To	Start Final
Your last job title:			
Reason for leaving (be specific):			
List the jobs you hold, duties performed, skills used or learned, advancements or promotions while you worked for this company:			

Name of Employer Address City, St, Zip Phone Number	Name of Last Supervisor	Employment Dates	Pay or Salary
		From To	Start Final
Your last job title:			
Reason for leaving (be specific):			
List the jobs you hold, duties performed, skills used or learned, advancements or promotions while you worked for this company:			

**Work Experience Continued:**

Name of Employer Address City, St, Zip Phone Number	Name of Last Supervisor	Employment Dates	Pay or Salary
		From To	Start Final
	Your last job title:		
Reason for leaving (be specific):			
List the jobs you hold, duties performed, skills used or learned, advancements or promotions while you worked for this company:			

Name of Employer Address City, St, Zip Phone Number	Name of Last Supervisor	Employment Dates	Pay or Salary
		From To	Start Final
	Your last job title:		
Reason for leaving (be specific):			
List the jobs you hold, duties performed, skills used or learned, advancements or promotions while you worked for this company:			

May we contact your present employer? \_\_\_YES \_\_\_NO

Please indicate if you are able to perform the essential functions of the job for which you have applied \_\_\_YES \_\_\_NO. If you answered "NO", please identify those job functions that you cannot perform. If a reasonable accommodation is required to enable you to perform the job properly and safely, please describe:

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<p>Please use this space to elaborate on any background, experience, or qualifications that you believe should be considered in evaluating your qualifications for employment. You may include hobbies, volunteer experience, and other activities you believe relevant. Please omit any information that would disclose your race, gender, age, marital status, ethnic origin, religious or political affiliations, or disability.</p>
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## **Application Form Waiver**

In exchange for the consideration of my job application by Custom Fabricators, I agree that: Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in this position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment. Both the undersigned and Custom Fabricators and Repairs may end the employment at any time, without specified notice or reason. I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal at anytime without any previous notice. I hereby give Custom Fabricators permission to contact schools, all previous employers (unless otherwise indicated), references, and others, and hereby release Custom Fabricators and Repairs from any liability as a result of such contact.

I further understand that my employment with Custom Fabricators and Repairs shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relationship with Custom Fabricators and Repairs is terminable at will for any reason by either party.

Signature of applicant: \_\_\_\_\_ Date: \_\_\_\_\_

Custom Fabricators and Repairs is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age, or disability. We assure you that your opportunity for employment with Custom Fabricators and Repairs depends solely on your qualifications.

Interviewer Comments:

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Thank you for completing this application form and for your interest in our business.